

06.11.20

## [Planning and Executing This Year's Board Evaluation](#)

**By: Paul C. Winum**

The current COVID-19 pandemic has presented unprecedented challenges for boards and management teams. Every organization has been wrestling with how the health and economic crisis have impacted their company, including the way the board and management team have navigated the threats and opportunities.



06.10.20

## [Is Now the Time for a New Story?](#)

**By: Simon Callow**

Some years ago, when virtual teaming was a fad rather than a necessity, I happened to come across a doctoral thesis on virtual teams. After three years of sweat and toil, the erstwhile student had summed up their work with the phrase "distance amplifies dysfunction".



06.08.20

## **The New Normal in Governance: A Paradigm Shift?**

**By: Jeff Kirschner, Deborah P. Rubin and Paul C. Winum**

As the coronavirus has made its way across the globe, nearly every person and every business on the planet has been impacted.



05.27.20

## **Do You Have the Right People in Your Foxhole? Consider C-Suite Peer Groups**

**By: Eden Abrahams**

Being a leader is a lonely job under the best of circumstances. Forging close friendships with work colleagues isn't part of a CEO's remit, nor should it be. Even executives who are committed to inclusive and transparent leadership understand that the unique demands of running an organization require a certain degree of circumspection.



05.20.20

## **What CEOs Are Talking About Right Now**

**By: Joanna E. Starek**

If you wonder what chief executive officers are thinking right now, here is a small window into those conversations. Recently, RHR International facilitated conversations with groups of CEOs from different industries. The purpose was to allow CEOs to share ideas and to calibrate their thoughts about reopening after the COVID-19 shutdown.



05.19.20

## **CEO Succession and the COVID-19 Pandemic**

**By: Jeff Kirschner and Deborah P. Rubin**

As the coronavirus crisis impacts our society, it creates some unique challenges for boards. One of the major issues under consideration is whether the chief executive officer who took you to this point is the same leader who can take your company through this challenge and beyond.



# Blog: COVID-19



04.20.20

## Leadership Transitions in a Virtual World

By: Kelsey Harper

As companies continue to navigate the evolving challenges associated with the COVID-19 pandemic, we have seen our clients shift from crisis mode to planning for a...



04.28.20

## Developing Talent in Crisis and Beyond

By: Lawrence James, Jr.

As many of us look at how businesses can survive during this pandemic-induced business slowdown (or shutdown for many), it should be obvious that leadership is more important than ever. The leadership choices being made today will have profound and long-term impacts not only on the business, but on employee engagement and loyalty.



04.21.20

## Twenty-First Century Leadership for Twenty-First Century Problems

By: Joanna E. Starek

Twentieth century leadership was characterized by the heroic, brilliant individual leaders who led countries and people out of wars and into prosperity. Twenty-first century leaders are those who can quickly pull together other great minds to solve complex problems.



04.16.20

## The New Normal Is Now

By: David Astorino and Valerie C. Nellen

As we enter a middle phase of the COVID-19 pandemic, our clients are rapidly moving from shock and crisis to thinking about a world that will be changed for the foreseeable future. There is a good reason to do so. As much of the industrialized world remains in quarantine, we are all changing the way that we work and live in real time.

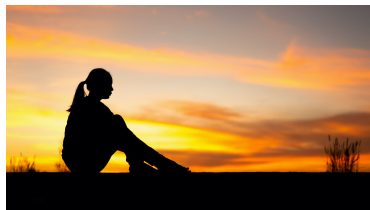


03.21.20

## [A Time For Reflection](#)

By: [Paul C. Winum](#)

The coronavirus pandemic has disrupted lives throughout the world. The social distancing we have reluctantly adopted to protect ourselves from the threat of contamination has reduced or eliminated our in-person interactions with the people who have been a part of our social experience.



03.25.20

## [Targeted Solutions For Global Problems](#)

By: [Joanna E. Starek](#)

Covid-19 is dramatically revealing that we are a globally connected world. While ramifications of the spread of a virus are felt globally, the solutions will need to be targeted and enacted at the local level. Placing the entire world under quarantine is a good crisis response, but it is not a solution.



03.24.20

## [Leading Through Disruption](#)

By: [Lisa Carey](#), [Steven Gilbert](#) and [Eric H. Prensky](#)

Anyone in a leadership position at this point in time is likely feeling a great deal of pressure and personal responsibility to do the right thing without the advantage of a clear and dependable playbook.



03.23.20

## [Big Decisions Are Looming](#)

By: [Joanna E. Starek](#)

Chief executive officers and companies are navigating tremendously difficult decisions in response to COVID-19 with regard to how to keep employees and customers safe while remaining financially solvent. Yet other big decisions loom on the horizon.



# Blog: COVID-19



03.19.20

## [Together Apart: Teaming through a Time of Social Distancing](#)

By: [Orla Leonard & Julie A. Wolf](#)

"The quality of strength lined with tenderness is an unbeatable combination."

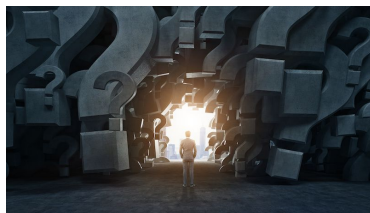


12.18.19

## [The Importance of Leadership in Uncertain Times](#)

By: [Guy M. Beaudin](#)

It is nearly impossible to escape from the unending stream of global unrest, and yet, in extraordinary times people turn to their leaders for guidance and reassurance more than ever before.



07.02.18

## [Great Remote Leadership Part 2: Key Decisions](#)

By: [Daniel Russell](#)

In the previous post of this two-part series, we looked at five essential behaviors demonstrated by great remote leaders.



06.26.18

## [Great Remote Leadership Part 1: Essential Behaviors](#)

By: [Daniel Russell](#)

Leading geographically dispersed teams is difficult. Time and again, research and practice have demonstrated the challenges of overcoming physical distance, different time zones, and cultural disparities to engage teams and lead them to accomplish shared objectives.

