



Board & CEO Services

RHR International has developed thousands of potential and current CEOs, aided boards in the CEO selection process, and helped create high-performing boards for 75 years.

Sophisticated High-Impact Services

Working with Boards and CEOs, RHR delivers results across four key areas

CEO succession and CEO transition

- Aligning board members on selection criteria for the next CEO
- Increasing the ability of boards to make effective succession decisions through an objective, relevant, and well-managed assessment process
- Maximizing the viability and retention of internal candidates
- Creating data-driven, customized CEO succession plans

CEO Advisory Services

- Ensuring a new CEO quickly adapts to the demands of their new role
- Serving as a trusted sounding board for established CEOs as they navigate the different phases of CEO leadership
- Developing pipelines for C-suite and senior team roles
- Generating data-driven insights about the team, the organization, and key talent in order to accelerate CEO impact
- Evaluating CEO performance with metrics tailored to the unique demands of your organization
- Providing access to RHR's exclusive CEO Network

Board Evaluation and Development

- Optimizing performance through board evaluation, individual director feedback, and the implementation of a board development plan
- Increasing transparency, trust, and alignment between boards and management and among individual directors
- Serving as a highly respectful but challenging partner who can mediate conversations around sensitive topics

Founder Development

- Illuminating a clear path to grow from founder to CEO
- Identifying key areas of opportunity and growth through self-audit and stakeholder interviews, benchmarked against other founders
- Providing agile, sprint-based coaching to hone leadership skills

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The insights gained dramatically changed the thinking of the board and our views on the selection for CEO.

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Why RHR?

We believe that leadership and board service is a noble endeavor. Done well, it is a force for good in the world and positively impacts the lives and fortunes of millions of people. We exist to unlock the potential in all leaders.

We bring a nuanced understanding of boards, the C-suite, and what it takes to build and lead a thriving company. As the preeminent global

leadership consulting firm with a behavioral-science point of view, we work side by side with directors and executive leaders, helping them acquire the knowledge, wisdom, and skills necessary to achieve their mission and business results.

Reach out to us today and discover what we can do for you. →



rhc[®]

We shape leaders,
leaders shape **the world.**

