



# Scaled Leadership Solutions for Private- Equity-Backed Companies

Across the investment life cycle, we help you stack the deck in your favor with high-impact leadership assessment and development.

# What You Get

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RHR International's Private Equity services were specifically designed to enable private equity firms to minimize execution risk, deliver on the investment thesis, and scale their portfolio companies.

Through targeted assessment and development for teams, Boards and CEOs, we deliver results across four areas:

## Individual Leaders

- Match the right executive talent with the right roles
- Create robust leadership pipelines for scalable leadership

## Executive Teams

- Integrate new hires
- Create focus and accountability
- Build high-performing teams that are aligned on key priorities

## The Operating Culture

- Create an operating culture focused on driving results

## The Board

- Establish seamless alignment between the board and management team for high-impact performance

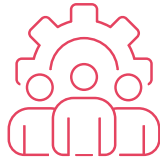
# Our Approach

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We offer four different services that are specifically designed to empower success for private equity companies. We work with you to establish which of these solutions may be right for you, ensuring a personalized approach and scaled growth.



Individual  
Leaders



Executive  
Teams



The Operating  
Culture



The Board



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RHR was a valued partner to the board and the organization at a key CEO transition time. The combination of RHR's business acumen, ability to assess people deeply and broadly, real-world experience, courage, and confidence to communicate straightforwardly with all parties contributed to a successful CEO selection and transition while keeping a strong senior team intact.



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# Case Studies

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Explore the outstanding results that we've achieved alongside our clients by clicking on the case studies below.



## Senior Team Coaching Fuels Cohesion and Collaboration

A private equity firm took a control position in a \$200 million founder-led company, seeing upside for growth through new service verticals, innovation in the core business, and geographic expansion. As the founder transitioned out of the business, a new CEO stepped in.

[Read more](#) →

# Why Work with RHR?

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We have helped some of the most successful private equity firms in business transform their portfolio companies.

25+ years working with private equity firms

World-class leadership development professionals

Accurate, accessible, and relevant business insights and recommendations

Action focused on speed and scale

Unique partner-based approach

To see how we can support you, reach out to us today.





We shape leaders,  
leaders shape **the world.**

